



Elephant-Stomping Group Agenda #2

Part Eight: The Humanity FactorSM

&

Part Two: Getting into the Elephant Removal Business

by Breaking Leadership Lock

Meeting Opener:

1. In regard to your focus on building the Wellness Culture from the last meeting, what progress are you pleased with? What did you do to create this progress?



2. When you think of individuals that have demonstrated the Humanity Factor, under what circumstances have they done so? (Chapter 3, page 16, and Chapters 46 and 47)

- a. What specifically have they done?

- b. What difference does it make?



3. In what ways does the Humanity Factor align with your values? (Chapter 3, page 16)

- a. Why is it important to you to be this kind of leader?



Stomp the Elephant in the Office

by Steven W. Vannoy and Craig W. Ross

Elephant-Stomping Group Handbook

Your Leadership Lock

“There is a time and a place to philosophize and theorize about leadership, but this is not it. This is the time to run the elephant out of the office.” – Chapter 9, page 52



Consider your Leadership Lock.

- If you'd like examples to stimulate your thinking, refer to Chapter 9, page 52.
- Your Leadership Lock may be about a significant theme that you will be able to focus on for several or all of your Elephant-Busting meetings. Or your Lock may be about a current situation that you focus on for one or two meetings and then you identify a new Lock on which to focus.
- Some Elephant-Stompers have chosen to identify a Lock at the office and a Lock at home.
- What is important is that the Lock(s) on which you choose to focus is/are something you want to move forward and are therefore committed to applying the tools and concepts to break your Leadership Lock.

What is your Leadership Lock?

Consider a situation, a relationship or a process that your Leadership Lock is preventing you from moving forward.

- Each meeting you will focus on a specific situation, relationship or process that your Leadership Lock is affecting. You may decide to focus on the same situation, relationship or process for several weeks or choose a new one each week.

What is a situation, relationship or process that is affected by your Leadership Lock that you want to move forward now?

Visit www.stomptheelephant.com for more information on transforming how work gets done.



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Optional - Elephant-Free Home: Where the Most Important Leadership Work Occurs

1. What are three to five ways in which our lives and families are negatively affected if we don't continue to close our personal leadership gaps? (Chapters 8-9)
2. What type of leader are you and what type of leader you are becoming at home? (Chapters 46-47)
 - a. How would you like your family to describe your leadership style?
 - b. Why is it important to you to be this kind of leader at home?
3. What are some ways you have, or would like to, create a stronger Wellness Culture in your community?
 - a. Why is this important to you?
 - b. Why is this important to your family?

Meeting Closer:

4. Regarding your Leadership Lock, review the specific situation, relationship or process you will focus on moving forward by your next Elephant-Stomping Group meeting. Why is this important to you?
 - a. What are two specific ways you will move it forward?

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