



Elephant-Stomping Group Agenda #4
Part Four: Elephant-Free Decision Making

Meeting Opener:

1. What progress have you made with moving your Leadership Lock forward?
 - a. What specifically did you do to move it forward?

 - b. What short-term results are you seeing? What long-term results are you anticipating?

2. What is an example of when you've recently taken the Low Road? (Chapter 19)
 - a. What results, short and long term, did you bring about in those moments?

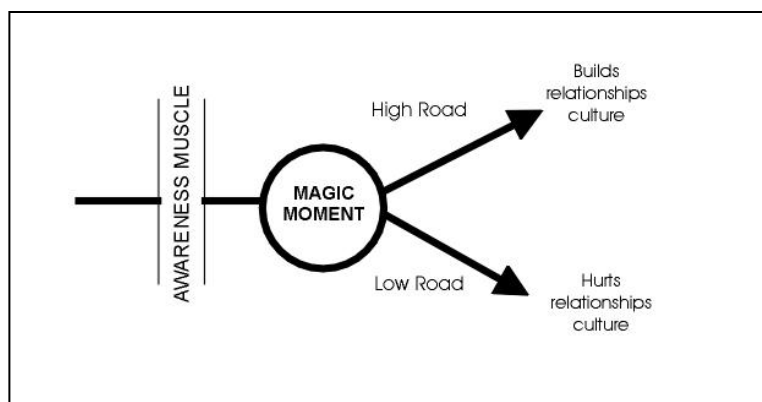


Stomp the Elephant in the Office

by Steven W. Vannoy and Craig W. Ross

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- b. What is an example of when you've recently taken the High Road?
- c. What results, short and long-term, did you bring about in those moments?
3. What connection do you see between the Magic Moment, the High Road, and the concept that People Want to be Great?





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Optional - Elephant-Free Home: Where the Most Important Leadership Work Occurs

1. **Elephant-Stomping Question** from Chapter 19, page 120 – As a person committed to fostering a Wellness Culture, how would you respond to Michael’s declaration had he had forgotten his lunch?
 - a. What firm, direct words would you use to make sure he realized his failure to remember his lunch had consequences and you considered it important for him to remember his lunch in the future?
 - b. How would you convey all this in a way that would strengthen the relationship between the two of you?
2. What Magic Moments have you missed at home?
 - a. What has been the cost?
 - b. What are your specific ideas to flex your Awareness Muscle and begin to take the High Road more often? What will you say and/or do?

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Meeting Closer:

4. Regarding your Leadership Lock, flex your Awareness Muscle by identifying a few potential Magic Moments that lay ahead.

- a. What leadership actions will you take when these and other Magic Moments occur? In other words, what tools will you use during the Magic Moments regarding your Leadership Lock? (Chapter 20)

Wellness Culture Tools

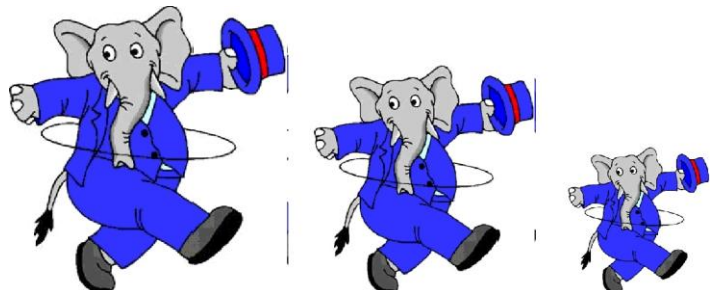
3 Conditions That Support Change (Chapters 14-16)

The Magic Moment and the High Road and the Low Road (Chapters 18-19)

The Awareness Muscle (Chapter 21)

The 3 S's of Yes (Chapter 14, page 86)

5. How closely is your future success as a leader – and your effectiveness as a friend and family member – tied to your ability to increase your awareness? Why?



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